

New Member Joining Fee

As approved by the Full Participants March 2008, libraries joining SWAN will pay a Joining Fee that will compensate for the amount of time and expertise required of SWAN staff during a migration. The Joining Fee is based upon the library' governance group affiliation at the time of signing the Participation Agreement.

Governance Group A	\$30,000
Governance Group B	\$60,000
Governance Group C	\$120,000

A fee of \$15,000 will be charged to a non-automated library.